

16 March 2000



Building for the future.

Welcome to Peab

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In Swedish

Peab is a construction and civil engineering company whose guiding principle is total quality at all stages of the construction process.

Through a combination of innovative thinking and solid professional skills, we make our clients' interests our own and thereby always build for the future.

Our operations are mainly located in Sweden and Norway, with minor operations in Poland and Latvia.

Peab is one of Sweden's three largest companies in the construction industry.

New contracts for MSEK 254

New Peab contracts worth SEK 254 million

In February, Peab gained new assignments in several different regions. Notable among these are a new sports hall in Kristiansand, Norway and two interesting rebuilding projects in Stockholm: a pavilion in Kungsträdgården (The King's Gardens) and the Swedish Parliament's premises in the old quarter, Gamla Stan. [Read more](#) (9 March 2000)

Peab builds for SAAB Automobile

Peab has won the contract to carry out extension work at the SAAB Automobile plant in Åmö outside Nyköping. This assignment, a turnkey contract, is worth SEK 38 million and the estimated completion date is March 2001. [Read more](#) (25 February 2000)

Peab builds in Finland and Norway

Peab's Finnish subsidiary, Rakennus Oy Leo Heinanen, has been contracted to carry out extensive rebuilding work at The Bank of Finland's offices in central Helsinki. The contract with The Bank of Finland is worth FM 61 million, equivalent to SEK 89 million.

In Norway, Peab AS has signed a contract to extend the Vestby Sentrum south of Oslo. The NOK 26 million contract covers the building of new apartments and retail premises. [Read more](#) (23 February 2000)

New road assignments for Peab

Peab has signed a contract with the Swedish National Road Administration for two operation and maintenance assignments in Norland, a region in the north of Sweden. [Read more](#) (22 February 2000)

Year-end Report 1999

This is a summarized version of our Swedish home page. For more information, please contact our Information Department or see our Contact page for addresses and telephone numbers.

Our president Mats Paulsson



Sunderby hospital inaugurated



Sunderby hospital has been Sweden's single largest construction project for the past four years. On 1 September 1999, Queen Silvia of Sweden inaugurated Europe's most modern hospital, located in the north between the cities Luleå and Boden.

Peab in cooperation with SEB Trygg Liv and Bure

Peab has entered a long-term cooperation with above companies, starting in the year 2000. Peab will construct apartments for senior citizens offering extended services to, in first hand, clients of SEB Trygg Liv. Bure will be responsible for care and services. (24 August 1999)

USA Today

Saudi money aiding bin Laden

By Jack Kelley, USA TODAY, October 29, 1999

WASHINGTON - More than a year after the U.S. Embassy bombings in East Africa, prominent businessmen in Saudi Arabia continue to transfer tens of millions of dollars to bank accounts linked to indicted terrorist Osama bin Laden, senior U.S. intelligence officials told USA TODAY...

...The money transfers were discovered in April after the royal family ordered an audit of NCB and its founder and former chairman, Khalid bin Mahfouz, U.S. officials say. Mahfouz is now under "house arrest" at a military hospital in the Saudi city of Taif, intelligence officials said.

His successor, Mohammad Hussein Al-Amoudi, also heads the Capitol Trust Bank in New York and London, which U.S. and British officials are investigating for allegedly transferring money to bin Laden. Amoudi's Washington lawyer, Vernon Jordan, could not be reached for comment....

No handover for bin Laden Afghanistan's Taliban may help relocate the suspected terrorist

By Jack Kelley, USA Today, November 1, 1999

WASHINGTON -- The Taliban's supreme leader in Afghanistan, Mullah Mohammad Omar, assured indicted terrorist Osama bin Laden over the weekend that the Islamic army would not hand him over to the United States for trial as requested, the Taliban's foreign minister said Sunday...

...Meanwhile, lawyers for Saudi businessman Mohammad Hussein al-Amoudi, disputed a USA TODAY report Friday that U.S. and British officials are investigating whether al-Amoudi or the Capital Trust Bank, which they alleged he was involved with, had ever transferred money to bin Laden.

Al-Amoudi "has never knowingly had dealings of any kind with Osama bin Laden," his lawyers said in a statement. "Sheik Mohammed H. Al-Amoudi does not have any knowledge of any money transfers by Saudi businesses to Osama bin Laden." ...

The complete articles can be retrieved from USA Today Use the key word: al-amoudi

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<http://www.workinsaudi.com/usa-today.htm>

The objectives of this site

The main objectives of this site are the following:

1. **To make the content of the Saudi Labour Law public** to people who work or intend to work within Saudi Arabia - especially for Midroc/ABV/IC/IMC. This law seems to be consequently used only in favour of organisations related to the Royal Family within the Kingdom of Saudi Arabia but not in favour of the employees since this law very clearly protects the employees.
2. **To ask certain key persons within ABV Rock Group/IC/IMC/Midroc relevant questions** which require answers **as well as to identify responsible persons** within these companies.
3. **To submit to the Swedish Authorities and the International Press authoritative information** which shows beyond a reasonable doubt a pattern of corruption initiated by the Saudi Arabian Government undermining Swedish law. I propose compensation for those Swedish citizens already harmed by this corruption. I ask that the Swedish Authorities intercede on behalf of these Swedish citizens who should be compensated under Swedish law but even under Article 74 of the Saudi Labour Law provisions.

Sven von Zweigbergk

Ex procurement manager ABV RG Site 1

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<http://www.workinsaudi.com/objectives.htm>

Principal questions

Too many employees within ABV Rock Group/(C)MC working within Saudi Arabia are very frustrated because they consider that certain responsible persons of the ABV Rock Group/(C)MC management act in a senseless and ruthless way

As already in May 1993 mentioned to Anders Söderström, the former personnel manager in Riyadh, I had more than one hundred questions which needed to be answered. Anders Söderström, who unfortunately is not alive today, told me, upon I mentioned this to him and have given him three examples, that "Your case reveals too much junk" and wished to make a proper settlement. After this he seemed to having been forced to execute the dirty work to discharge me without any valid reason.

During the long period of an unsolved dispute the amount of not answered WHY?'s has increased and increased

WHY? is a good question. Normally, if you ask WHY? five times you have come to the source of the problem. Compare problem solving methods within Total Quality Management! But in connection with ABV Rock Group/(C)MC it looks like you never come to the source of the problem not even if you act according to normal legal processes - WHY?

Perhaps you have the answers the following overall WHY's:

- 1 **WHY** have at least three of my legal advisors, before they accepted to represent me, told me that it was obvious that we should win the case and after having contacted ABV Rock Group/(C)MC not acted as if they represented me?
The first one: An attorney at a lawfirm in Riyadh was my unofficial advisor during about three months. He told me that the behaviour of ABV Rock Group/(C)MC in connection with the discharge of me "It is the most rotten behaviour I ever have heard about. Not even the Arabs do like this! Sue them for breach of the all the articles!" (Referred to most of the listed articles of the Saudi Labour Law). We had thereafter a very good communication. After having announced that he represented me he answered neither my telephone calls nor my faxes. He is not any longer admitted in Saudi Arabia.
The second one: The head legal representative in my union travelled from Stockholm to Gothenburg to visit me and my wife in order to show the importance of my case. He told us that the union "in this case"ll really should protect the employee. He also told me that he should ensure that the magazine of the union should warn members to enter into contracts of employment with ABV Rock Group. He also let me understand that my boss in Saudi, Mr Göran Öwesson, was a looser since he had been sacked from his former employer. This is neither relevant for my case nor ethical for a legal representative of a union! After having contacted ABV Rock Group/(C)MC he put forward issues which were completely incorrect and later used against me in the court by ABV Rock Group/(C)MC. My union wanted me to accept a shameless offer from ABV Rock Group/(C)MC which I didn't. Then my union formally jumped off.
The third one: Based on the advise from a reputable lawfirm in Sweden I insisted on that we should argue according to the Saudi Labour Law. My third legal representative then told ABV Rock Group/(C)MC that I didn't accepted the Saudi Labour Law! He told me not to say anything in the District Court. In the District Court my legal advisor made no objections to ABV Rock Group/(C)MC legal advisor's false and irrelevant statements and hence we lost. Also in the Labour Court we lost due to the fact that he did not represented me in the way I wished.
- 2 **WHY** does it look like ABV Rock Group/(C)MC does not need to follow mandatory articles of applicable laws?
- 3 **WHY** does it look like the Swedish authorities so far have not taken necessary corrective actions with respect to my original key question, which was initiated by Price Waterhouse who terminated the co-operation with ABV Rock Group due to their unethical behaviour. **Shall the Swedish judicial system accept a cynical Arabic culture in which the laws are strictly used against certain individuals and companies but in reality are not followed by those who have the money and/or the suitable contacts?**

After having studied the web sites below the picture of prince Sultan I have come to my conclusion. What is your?

I'm not a dogmatic person. But I am quite persistent, have a long term perspective and have the guts to fight for an ethical behaviour, common sense and justice. I bring up my story because I have nothing to hide, I can prove my credibility, my story is true and quite representative and I know that I have many supporters around the world. I also want to take my "Responsibility for the Society" - one of 13 core values for successful organisation which have been adopted throughout the Swedish Society. I also consider that the core values "Democracy and Equality" of the Swedish Society shall apply - not only on the paper. For a credible society there must be a balance between words and actions. My opinion is that you shall never say anything which you obviously cannot fulfil

The Swedish tradition of upholding high ethical standards in both business and government should not be tarnished by external forces. ABV Rock Group is attempting to transplant to Swedish soil unethical business practices common in many third world countries. Our Country has a longstanding international reputation to uphold. We cannot afford to be seen by other governments and the international business community as turning a blind eye towards unethical conduct imported to our Country. This would immediately be seen as hypocrisy as well as a degradation of our high standards. Swedish high standards are our mainstay to be guarded and not blemished by those who would try.

During my short period in Saudi Arabia I had a very good relation with the Saudi as well as other people and learnt a lot how the "bad organisation" acts. Based on my experiences I have developed a true Holistic Quality Management/Empowerment Concept which has been quite successful due to it is based on Applied Common Sense which works! See also the Male Concept

By this I want to say that I like challenges, a constructive and a creative thinking and believes in the "good organisation" in which everyone treats his customer as he wants to be treated by his supplier. Compare Matthew 7:12!! But this also requires a balance between the rights and obligations between the involved three parties.

I am open for a constructive dialogue!

Yours faithfully

Tom van Zwegenberg

Ex procurement manager ABV RG Site 1

<http://www.workinsaudi.com/principal.htm>

Responsible persons

This page is initiated by Hassan Al-Amoudi lists the persons who are directly or indirectly responsible for the deliberate malicious and ruthlessness treatment of the employees, me and especially indirectly my family.

- Wilhelm Hemgren - project director of ABV Rock Group SSSP who wanted to replace Åke Rantatalo and let me be responsible for the professional procurement work.
Phone number: +966 14037725 (direct) or 14037878 (switchboard).
- Åke Rantatalo - ex procurement manager and called "the Empire builder and Politician" by Wilhelm Hemgren.
(Åke Rantatalo left the project and is back in Sweden with secret phone number)
- Kenneth Bergman - called "the God Father of Site 1", now promoted to project manager of the Abbah site.
Phone number: +966 72264545 (switchboard)
- Chris Theo - who is "executing the dirty business for the front man" and claim that he is not allowed to talk to me.
Phone number: +966 14037878 (switchboard)
- Milton C. Theo - who is "executing the dirty business for the front man and shall have direct connections to Prince Sultan"
Phone number: +966 14782239 (secretary)
- Per Granström - who in Frankfurt enticed me to take the challenging job and is called "the torpedo" and who was boss for the sacked Philippine and others.
Phone number: +966 14037576 (direct) or 14037878 (switchboard).
- Nils Rud-Olson - ex President of ABV Rock Group KB, member of the board of ABV Rock Group KB
Phone number: +46 50330022 (private) or +46 87330470 (ABV Rock Group)
- Göran Öwesson - "the man who was sacked from NOC because he in a 16 pages long letter told the management of how to perform" according to my ex legal advisor Björn-Erik Björck at CE.
Phone number: +966 149844600/610 (direct) or 14984440 (switchboard)
- Kent Claesson - the personnel manager who claimed that he got 10 000 000 SEK for sacking hundreds of westerners.
Phone number: +46 31911608 (private) or +46 86141300 (Midroc Scandinavia).
- Ulf H Jansson - the president of ABV Rock Group KB who don't want to have a constructive dialog with me.
Phone number: +966 14782209
- Harald Røihjert - ex quality assurance manager of ABV Rock Group
Phone number: +966 14037878 (switchboard)
- Richard Ohman - one of Mohammed Al-Amoudi's front men in Sweden.
Phone number: +46 708614114 (mobile) or +46 86141300 (Midroc Scandinavia).

Telephone numbers are mentioned so you shall have a possibility to listen to the versions of the responsible persons. After this you can send me an e-mail in which you quote what they have said. Then I will revert with the true story supported with documents provided you can prove that you not are representing the mentioned companies/persons. **Then you can make your own judgement about who is credible.**

Yours faithfully
Sven von Zweigbergk
Ex procurement manager ABV RG Site 1

<http://www.workinsaudi.com/responsible.htm>